

**Person Specification – KS1 & KS2 Teacher**

Widford Lodge Preparatory School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	<b>Essential</b> These are qualities without which the Applicant could not be appointed	<b>Desirable</b> Extra qualities which can be used to differentiate applicants	<b>Method of assessment</b>
<b>Qualifications</b>	Degree and/or appropriate Teaching Qualification	QTS	<i>Certificates</i>
<b>Experience</b>	Recent teaching experience at KS1 and/or KS2	Evidence of continued professional development	<i>Application form and references</i>
<b>Skills</b>	Ability to teach at KS1 and/or KS2  Proficiency in ICT  Excellent interpersonal skills  Ability to prioritise and be well organised	Application of ICT in a classroom setting	<i>Application form, references and interview (including observed lesson)</i>
<b>Knowledge</b>	Awareness of curriculum requirements  Awareness of appropriate teaching strategies  Awareness of Safeguarding and pastoral issues  Appreciation of the ethos of Widford Lodge School  Up to date knowledge and understanding of the National Curriculum requirements for KS1 and KS2		<i>Application form and interview</i>
<b>Personal, competencies and qualities</b>	Strong willingness to contribute to our culture and ethos so our pupils make excellent progress and produce outstanding achievements  An excellent understanding of how successful change happens and can be supported  Help create a strong Widford Lodge School community, characterised by consistent, orderly behaviour and caring, respectful empathetic relationship with pupils and parents  A strong sense of teamwork with a willingness to work collaboratively with colleagues		<i>Application form, references and interview (including observed lesson)</i>